

2025 CONSTRUCTION WAGE AND BENEFIT SURVEY

ANNUAL SURVEY FOR SETTING 2026 PREVAILING WAGE RATES

PLEASE SUBMIT BY JUNE 30, 2025

Please fill out this form for work performed on commercial, industrial and government projects during your peak month of employment in Montana for the period of March 31, 2024 through April 1, 2025. Please do not report any wages or benefits for residential work.

«Survey_Number»
 «First_Name» «Last_Name»
 «Business_Name»
 «Addr_Line_1»
 «Addr_City» «State» «Zip»

EMPLOYMENT STANDARDS DIVISION
 MONTANA DEPARTMENT OF LABOR & INDUSTRY
 P.O. Box 8011
 Helena, MT 59604-8011
 Phone: (406) 444-6543

- Mark this box if your company solely performs residential construction or does not perform construction.
- Mark this box if your company did not perform commercial, industrial, or government projects in Montana from March 31, 2024 through April 1, 2025.

BUILDING CONSTRUCTION (Mark the boxes next to the types of building construction projects for which the company performed work.)		
<input type="checkbox"/> Apartment Buildings (5 stories and up) <input type="checkbox"/> Arenas (closed) <input type="checkbox"/> Auditoriums <input type="checkbox"/> Automobile Parking Garages <input type="checkbox"/> Bank and Financial Buildings <input type="checkbox"/> Barracks <input type="checkbox"/> Churches <input type="checkbox"/> City Halls <input type="checkbox"/> Civic Centers <input type="checkbox"/> Commercial Buildings <input type="checkbox"/> Court Houses <input type="checkbox"/> Detention Facilities <input type="checkbox"/> Dormitories	<input type="checkbox"/> Farm Buildings <input type="checkbox"/> Fire Stations <input type="checkbox"/> Hospitals <input type="checkbox"/> Hotels <input type="checkbox"/> Institutional Buildings <input type="checkbox"/> Libraries <input type="checkbox"/> Mausoleums <input type="checkbox"/> Motels <input type="checkbox"/> Museums <input type="checkbox"/> Nursing and Convalescent Facilities <input type="checkbox"/> Office Buildings <input type="checkbox"/> Out-Patient Clinics <input type="checkbox"/> Passenger and Freight Terminal Buildings <input type="checkbox"/> Police Stations	<input type="checkbox"/> Post Offices <input type="checkbox"/> Power Plants (buildings only) <input type="checkbox"/> Prefabricated Buildings <input type="checkbox"/> Remodeling, Renovating and Repairing Buildings (non-residential) <input type="checkbox"/> Restaurants <input type="checkbox"/> Schools <input type="checkbox"/> Service Stations <input type="checkbox"/> Shopping Centers <input type="checkbox"/> Stores <input type="checkbox"/> Theaters <input type="checkbox"/> Warehouses <input type="checkbox"/> Other (Please Specify)
HIGHWAY CONSTRUCTION (Mark the boxes next to the types of highway construction projects for which the company performed work.)		
<input type="checkbox"/> Alleys <input type="checkbox"/> Base Courses <input type="checkbox"/> Bituminous Treatments <input type="checkbox"/> Bridle Path <input type="checkbox"/> Concrete Pavement <input type="checkbox"/> Curbs <input type="checkbox"/> Excavation and Embankment (for road construction) <input type="checkbox"/> Fencing (highway) <input type="checkbox"/> Grade Crossing Elimination (overpasses or underpasses)	<input type="checkbox"/> Guard Rails on Highways <input type="checkbox"/> Highway Signs <input type="checkbox"/> Highway Bridges (overpasses, underpasses, grade separation) <input type="checkbox"/> Medians <input type="checkbox"/> Parking Lot <input type="checkbox"/> Parkway <input type="checkbox"/> Resurfacing Streets and Highway <input type="checkbox"/> Roadbeds <input type="checkbox"/> Roadways <input type="checkbox"/> Runways	<input type="checkbox"/> Shoulders <input type="checkbox"/> Stabilizing Courses <input type="checkbox"/> Storm Sewers Incidental to Road Construction <input type="checkbox"/> Street Paving <input type="checkbox"/> Surface Courses <input type="checkbox"/> Taxiways <input type="checkbox"/> Trails <input type="checkbox"/> Other (Please Specify)
HEAVY CONSTRUCTION (Mark the boxes next to the types of heavy construction projects for which the company performed work.)		
<input type="checkbox"/> Antenna Towers <input type="checkbox"/> Bridges <input type="checkbox"/> Caissons <input type="checkbox"/> Canals <input type="checkbox"/> Chemical Complexes or Facilities <input type="checkbox"/> Cofferdam <input type="checkbox"/> Coke Ovens <input type="checkbox"/> Dams <input type="checkbox"/> Demolition (not incidental to construction) <input type="checkbox"/> Dikes <input type="checkbox"/> Docks <input type="checkbox"/> Drainage Projects <input type="checkbox"/> Electrification Projects (outdoors) <input type="checkbox"/> Fish Hatcheries <input type="checkbox"/> Flood Control Projects	<input type="checkbox"/> Industrial Incinerator <input type="checkbox"/> Industrial Structures <input type="checkbox"/> Irrigation Projects <input type="checkbox"/> Jetties <input type="checkbox"/> Kilns <input type="checkbox"/> Land Drainage and Land Leveling (not incidental to other construction) <input type="checkbox"/> Land Reclamation <input type="checkbox"/> Levees <input type="checkbox"/> Locks and Waterways <input type="checkbox"/> Oil Refineries <input type="checkbox"/> Pipe Lines <input type="checkbox"/> Ponds <input type="checkbox"/> Power Plants	<input type="checkbox"/> Pumping Stations (prefabricated drop-in units, not buildings) <input type="checkbox"/> Railroad Construction <input type="checkbox"/> Reservoirs <input type="checkbox"/> Revetments <input type="checkbox"/> Sewage Collection and Disposal Lines <input type="checkbox"/> Sewers (sanitary, storm, etc.) <input type="checkbox"/> Shoreline Maintenance <input type="checkbox"/> Ski Tows <input type="checkbox"/> Storage Tanks <input type="checkbox"/> Swimming Pools (outdoor) <input type="checkbox"/> Water and Sewage Treatment Plants <input type="checkbox"/> Other (Please Specify)

